

## Health, Safety & Environment Policy

### Our Commitment

Eastport Ventures Botswana (Pty) Ltd. (EVB) is committed to conducting its business in a manner that; protects the health and safety of our employees, contractors and the public, and is environmentally responsible.

### Our Guiding Principles

EVB's guiding principles for effective HSE management are as follows:

- Nothing is more important than protecting human health and safety;
- All incidents are preventable;
- Management is accountable for Health, Safety and Environment (HSE) performance and will show active leadership in HSE;
- Working safely and in an environmentally responsible manner are conditions of employment; and
- Preventing incidents and managing environmental impacts are fundamental to good business.

EVB is committed to developing and establishing a strong HSE culture and will provide the training, awareness programs and resources necessary to support this commitment.

### Our Plan

To operate in accordance with our guiding principles we will target five key areas of HSE management;

1. **Leadership & Accountability** – EVB management will demonstrate visible and active leadership to our employees and contractors to achieve our HSE objectives. EVB will integrate HSE considerations in business plans, project designs, operating practices and our employee development programs.

Managers / Supervisors are required to:

- Establish HSE objectives and lead by example;
- Ensure all employees and contractors are competent and understand their responsibilities;
- Identify and communicate all hazards and risks to employees; and
- Provide personnel with the tools to conduct their work in a safe and environmentally responsible manner.

Our employees and contractors are required to:

- Comply with relevant regulations, corporate policies, practices and procedures;
- Ensure their own personal safety and that of their co-workers;
- Follow all work instructions and HSE work practices; and
- Report all hazards, near misses and incidents.

2. **Prevention** – EVB promotes prevention by systematically identifying and managing the risks to our employees, contractors, the environment and the communities in which we operate.

3. **Preparedness** – EVB will actively consult with all our stakeholders and employees and will provide all relevant information on company policies, practices and operations in an open and transparent manner. We will ensure that an emergency response plan is in place for all our operations and that it is periodically tested.
4. **Performance** – EVB will measure and report on health, safety and environmental performance and maintain regular communications with our employees, stakeholder groups and the communities in which we operate.
5. **Continual Improvement** – EVB aspires to eliminate all occupational injuries and incidents. EVB will pursue a practice of continuous improvement in the measures taken to protect the health, safety and the environment of those who may be affected by our activities.

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Rick G. Bonner, P. Geol.  
Managing Director